

Berridge and Sherwood Area Committee 1st March 2017

Title of paper:	Area Based Grant – Area 5 update	
Director(s)/ Corporate Director(s):	Jawaid Khalil, NG7 Training Employment and Advice	Wards affected: Berridge and Sherwood
Report author(s) and contact details:	Jawaid Khalil Business Development Manager NG7 Training Employment and Advice jawaid@ng7tea.org.uk	
Other colleagues who have provided input:	NG7 team and ABG provider organisations	
Date of consultation with Portfolio Holder(s) (if relevant)		
Relevant Council Plan Key Theme:		
Strategic Regeneration and Development		<input type="checkbox"/>
Schools		<input type="checkbox"/>
Planning and Housing		<input type="checkbox"/>
Community Services		<input checked="" type="checkbox"/>
Energy, Sustainability and Customer		<input type="checkbox"/>
Jobs, Growth and Transport		<input checked="" type="checkbox"/>
Adults, Health and Community Sector		<input type="checkbox"/>
Children, Early Intervention and Early Years		<input checked="" type="checkbox"/>
Leisure and Culture		<input checked="" type="checkbox"/>
Resources and Neighbourhood Regeneration		<input type="checkbox"/>
Summary of issues (including benefits to citizens/service users):		
<p>This report provides progress on the Area Based Grant (ABG) for Area 5 for the last three quarters alongside performance monitoring data. It sets out the key priority areas, funding allocation for each priority and details of delivery partners and their activities and their performance against expected outputs and outcomes. The report provides:</p> <ul style="list-style-type: none"> • Background and context to the ABG and funding allocation to the lead organisation. • Key priority areas, delivery partners and allocation of funding • Performance and monitoring data by the lead organisation against the contract by each priority area. 		
Recommendation(s):		
1	To note the progress and performance report based on three quarters activity for the Area Based Grant by the appointed Area based Lead Organisation – NG7 Training, Employment and Advice (NG7 TEA).	

1 REASONS FOR RECOMMENDATIONS

1.1 NG7 Training, Employment and Advice (NG7 TEA) was appointed by Nottingham City Council as the Area Based Lead Organisation in April 2016 to coordinate the Area Based Grant for Area 5 following the successful delivery of the first round of the Grant.

2 BACKGROUND (INCLUDING OUTCOMES OF CONSULTATION)

- 2.1 The total allocation of the Area Based Grant for 2016/17 for Area 5 is £170,968 including management fee.
- 2.2 A Needs Analysis for Area 5 informed the developed of 4 key priority areas/themes which support the strategic priorities of the Nottingham Plan 2020 and the Nottingham City Council Plan 2015-19 as well as identification of local priorities.
- 2.3 NG7 TEA undertook consultation for each priority area and liaised with key stakeholders and the local voluntary sector organisations, establishing a process to identify a range of delivery partners to develop provision in order to address the identified priorities, targets and outcomes.
- 2.4 Details of priorities, funding allocation and delivery partners for 2016/17 are set out below:

Priority	Activities	Delivery Partner	Allocation
Priority ONE: Employment and Skills	<ul style="list-style-type: none"> Access to employment support Support for language and skills training Develop network of digitally connected clubs 	<ul style="list-style-type: none"> NG7 TEA City College 	£47,000
Priority TWO: Young People	<ul style="list-style-type: none"> Universal and static provision Diversionary provision Summer holiday events Targeted support 	<ul style="list-style-type: none"> Asian Women's Project KK Sports Pythian Club SUMAC Hyson Green Cultural Festival 	£64,000
Priority THREE: Support for community infrastructure – Community Associations	<ul style="list-style-type: none"> Access to community centres Activities at community centres Support for Community Associations 	<ul style="list-style-type: none"> Edwards Lane CC Forest Fields CC New Basford CC Sherwood CC 	£20,765
Priority FOUR: Support for local VCS	<ul style="list-style-type: none"> Provision of advice and support to smaller VCS and grass root groups Support to new and emerging groups for migrant communities. Small grants fund 	<ul style="list-style-type: none"> NVCS Nottingham Equal Partnership Council 	£30,000
Local Priority: Income Deprivation Affecting Older People	<ul style="list-style-type: none"> Raising awareness and support to local groups working with older people to access support and funding for their users. 	<ul style="list-style-type: none"> Partnership Council 	£2000

- 2.5 NG7 TEA has met with each delivery partner and agreements specifying the service delivery, targets and expected outcomes to be delivered as well as monitoring requirements have been issued.
- 2.6 Due to the delays in commencement of the Grant programme not all partners were able to launch their activities on 1st April 2016 so delivery of activities is at variable stages and each partner has plans in place to ensure the annual targets and outcomes are met. NG7 TEA will be undertaking performance monitoring and providing detailed report of activities and progress to the Area Committee twice a year.
- 2.7 NG7 TEA in agreement with key stakeholders and the delivery partners has agreed themed based consortium meetings aligned to current wider partnership meetings for

that theme, where appropriate, to avoid duplication and meeting overload. It was agreed this model would ensure delivery partners are embedded within and connected to the wider networks for their priority/theme, facilitating better communication of relevant information, increasing understanding and knowledge of provision and gaps and enabling the sharing of good practice.

2.8 Progress and Performance

NG7 TEA has established strong partnerships with the local voluntary sector groups and put in place service level agreements with providers for the different priority areas. There have been some teething issues with data capture and monitoring returns, which NG7 has been working with the providers to overcome so that performance and achievements are fully captured and reported upon but also celebrated.

2.9.1 Employment, Skills and Training:

Being economically active is a pathway out of poverty and deprivation. As such the provision of practical support to encourage and assist individuals to access the labour market is an essential need to address in the area. Employment, skills and training continues to remain a priority need for the area. This is one of three priorities of Area 5 Committee as well as being the main priority of the vast number of residents, especially migrants who have moved into the area. Whilst there has been an improvement in the numbers in employment, the transient nature of the area means there are always new settlers from East European countries which means there is on-going high demand for employment support services. NG7 TEA in partnership with City College Nottingham deliver the employment and skills priority theme through a number of interventions across a range of sites in Area 5 to ensure ease of access and improve uptake of support. The service is provided in a client centred non-threatening, user friendly way. Clients have access to a comprehensive drop in employment support including support with job searches, CV writing, completing on-line applications, preparing for interview, presentation skills, advice on financial support and sign posting to other services as appropriate. The support is delivered using a hub and spoke model from NG7 TEA, a geographically well placed location on a busy high street with high visibility offering drop-in facilities and support 9-5pm, 5 days a week. Further outreach support is delivered through 6 community venues in different geographical locations across Area 5. The staff are culturally sensitive, most are bi-lingual and in addition, volunteer interpreters provide weekly support in 3 languages (Hungarian, Romanian and Bulgarian) for the increasing numbers of Eastern European migrants.

Due to the late start of the Area Based Grant there is a couple of months lag in monitoring and performance reporting data, that said targets are expected to be exceeded as full quarter of activity is still to be reported upon.

Performance against targets

Outputs:

- Target to deliver 200 job/work club sessions – actual = 183
- Target to create 40 ESOL training places – actual = 91
- Target to create 40 conversational English classes – actual 79

- Target to add 3 new work club sessions – This target has been achieved with 2 new sessions being delivered from Radford Road and mobile sessions are delivered at various community events.

Outcomes:

- Target is 450 people accessing job clubs – actual = 701
- Target 60 people supported into work – actual = 48
- Target 100 people accessing language support – actual = 110
- Target 30 workplace/volunteering opportunities created – actual = 19

2.9.2 Young People:

A comprehensive range of activities are delivered by a group of providers named in section 2.4 across different sites and venues within Area 5, ranging from universal, targeted/divisionary and holiday provision to address the scale and complexity of needs of a diverse group of young people in the Area. A consortium of partners named in section 2.4 are represented by NG7 TEA at the Young Peoples Panel meetings, fully engaging with discussions and developments. NG7 and its partners are actively engaged with the Central Youth Providers Forum, Early Help Team and a range of other agencies to ensure everyone has the most current information and are fully updated on issues and opportunities. Providers are also engaged with a range of agencies including NDO's YOT, Police, Community Cohesion/Community Protection Teams and the early Help Team in developing and delivering their provision.

Performance against targets:

NB: Not complete 3 quarter data set as some providers had a late start

Outputs:

- Universal youth support sessions delivered – target = 210, actual = 212
- Targeted youth support sessions delivered – target = 150, actual = 148
- Holiday youth support sessions provided – target = 25, actual = 32

Outcomes:

- Young people accessing universal provision – target = 400, actual = 424
- Young people identified as 'at risk' supported or referred – target = 100, actual = 72
- Young people recognised as travelling towards 'at risk' supported or referred – target = 200, actual = 136
- Young people accessing holiday provision – target = 375, actual = 246

2.9.3 Infrastructure support:

A network of accessible and culturally appropriate community centres is a crucial element in ensuring a vibrant and cohesive community. NG7 TEA is working with the Neighborhood management team and key stakeholders to ensure that the centres are fully utilised by the local community and service delivery where possible takes place in these centres. Substantial improvements have been made at a number of centres with discussions taking place for improvement plans for other centres where required. A key challenge for NG7 TEA and the City Council is to ensure that these community assets are fully utilised which would also ensure sustainability of these community places in the long term. Some of the centres are being run by a Community Association and NG7 TEA has been working with colleagues from Nottingham City Council and NCVS to ensure they are fit for purpose and proactively

addressing long term sustainability by becoming Charitable Incorporated Organisations.

In Berridge the arrival of large numbers of migrants from Eastern European countries has made the area a focal point for the Polish, Hungarian and Romanian communities. The newly formed organisations representing these communities are all seeking to establish a base from where they can deliver services and hold meetings and events. More recently the area has seen a growth in the Middle Eastern community as well as migration of people from Indian subcontinent from Europe ahead of Brexit. As such we expect to see a change in needs and demands for service provision and this is likely to impact on future arrangements and provision in the area. NG7 TEA in partnership with Nottingham City Council colleagues have agreed to utilise the funding allocation to Forest Fields Community Centre for these and other groups to apply for funds to NG7 TEA to cover room hire costs.

Edwards Lane Community Centre and New Basford Community Centre are also being supported by NG7 TEA, and Colleagues from Nottingham City Council and NCVS to establish effective management and governance committees and move towards becoming Community Associations and Charitable Incorporated Organisations.

All four community centres across Area 5 are being utilised by a range of user groups delivering a variety of activities. The centres are open daily including some evenings and weekends depending on programme of activities and user group's needs.

Performance against targets

Community centres increasing opening hours target = 3, actual = 2

Community associations increasing centre opening hours target = 3, actual = 2

Improvement plans in place for community associations target = 2, actual = 1

User groups accessing community centres regularly target = 20, actual = 24

New user groups accessing community centres target = 5, actual =

Community associations engaged and supported in running community centres target = 3, actual = 2

Community associations increasing financial sustainability target = 3, actual = 2

2.9.4 Support for local voluntary community sector:

The local voluntary community sector provides valuable support to local communities and is an essential part of the local infrastructure. Area 5 has seen a growth of small groups due to the emergence of new groups that have been established to meet the needs of the new and emerging communities that have settled in the area. These new groups are in their infancy and therefore need support to ensure that they have the right structures and governance arrangements in place to function effectively. NG7 TEA is working with Nottingham Equal and NCVS who are both infrastructure support organisation to provide advice and support to smaller local VCS organisations, delivering basic management and funding advice and support to grass root groups. The programme of support available to groups is from initial client contact, through diagnostic/action planning, setting up, formation, organisational development, and growth. Subsidised/free access to NCVS's comprehensive training programme will also be available to beneficiary groups.

Nottingham Equal has also been commissioned to work with the new and emerging groups serving the needs of the migrant communities.

A small grants budget has been established allowing small groups to bid for funds to support their development or support interventions in local priorities. However due to the closure of the Partnership Council (PC) in December 2016, NG7 TEA is now exploring an alternative plan to manage administration and delivery of this piece of work. The aim of the small grants budget is to support small VCS groups in delivering activities which specifically meet local needs and priorities. A key focus of the small grants budget is about raising awareness and support for grass root groups or individuals supporting those identified under Income Deprivation Affecting Older People. This includes but is not limited to Fuel poverty, Food poverty, availability of free/subsidised hot meals and general support around poverty issues.

This priority area is expected to deliver the following outcomes:

- a) Up to 37 groups will be enabled to access the menu of support from diagnostic/action planning to organisational development, and growth as outlined above.
- b) 8-10 small organisations will be supported through the small grants fund – Plans are being developed to address the void left by the closure of the PC
- c) Over 50 local people on VCS board/management committees trained and supported.

Performance against targets:

- Groups enabled to access support, target = 37, actual = 26
- Groups supported through small grants fund, target = 10, actual = 0 (due to alternative plans in development)
- Volunteers on committees / boards accessing training, target = 50, actual = 35

- Groups improving service delivery / quality, target = 37, actual = 24
- Groups improving financial sustainability, target = 10, actual = 10
- Groups improving / increasing management capacity, target = 50, actual = 26

3 OTHER OPTIONS CONSIDERED IN MAKING RECOMMENDATIONS

3.1 None

4 FINANCE COMMENTS (INCLUDING IMPLICATIONS AND VALUE FOR MONEY/VAT)

4.1 Not applicable

5 LEGAL AND PROCUREMENT COMMENTS (INCLUDING RISK MANAGEMENT ISSUES, AND LEGAL, CRIME AND DISORDER ACT AND PROCUREMENT IMPLICATIONS)

5.1 Not applicable

6 STRATEGIC ASSETS & PROPERTY COMMENTS (FOR DECISION RELATING TO ALL PROPERTY ASSETS AND ASSOCIATED INFRASTRUCTURE) (AREA COMMITTEE REPORTS ONLY)

6.1 Not applicable

7 EQUALITY IMPACT ASSESSMENT

7.1 Has the equality impact of the proposals in this report been assessed?

No



An EIA is not required because the report does not refer to a new or changing service

8 LIST OF BACKGROUND PAPERS OTHER THAN PUBLISHED WORKS OR THOSE DISCLOSING CONFIDENTIAL OR EXEMPT INFORMATION

8.1 None

9 PUBLISHED DOCUMENTS REFERRED TO IN COMPILING THIS REPORT

9.1 None